

To

Mr. R. Nataraj, I.P.S.,  
Chairman,  
TamilNadu Public Service Commssion.

**Sub: Request for specifying number of vacancies reserved for category wise differently abled persons in the Recruitment Notifications issued by TRB and other recruitment agencies.**

#### Reference

1. G. O No. 99 dated 26 February 1988 issued by Personnel and Administrative Department, Government of Tamilnadu
2. G.O No. 1207 dated 21 July 1987 issued by Social Welfare Department, Government of Tamilnadu.
3. Advertisement Number 3/2012 dated 28/2/2012 issued by Teachers Recruitment Board for the posts of Post Graduate Assistants /Physical Education Directors.
4. Recruitment Notification no. 14/2012 dated 27/04 2012 for various posts in Group IV

We would request you to kindly consider declaring exact number of seats reserved for the disabled, category wise in the recruitment notifications issued by the State Government Recruitment Agencies/Departments.

As per the G. O first read above, Government directed that 3 percent of the quota reserved for physically handicapped persons should be made as indicated below;

Category of handicapped    percentage of reservation

Blind                                1%

Deaf                                 1%

Orthopaedically handicapped    1%

Further, in terms of the G. O second read above the Government directed that all heads of departments /institutions should invariably incorporate the 3 percent reservation for the disabled persons in all the notifications inviting applications for various posts advertised by them

However, Teachers recruitment Board has issued an advertisement third read above without incorporating the exact number of vacancies reserved for differently abled category wise whereas the number of vacancies in respect of other reservations viz BC, MBC, SC , ST have been indicated separately

Similarly the vacancies reserved for differently abled persons category wise has not been clearly indicated as in the recruitment notification issued by TNPSC, read fourth above. The Government orders clearly state that 1 percent for visually challenged, 1 percent for orthopedically challenged and 1

percent for speech and hearing challenged should be reserved equally for the disabled candidates. However in reality this was not flowed in letter and spirit

We would also like to request you to kindly mention in all the recruitment notifications that the scribes for the visually challenged candidates will be provided by the State Government themselves.

We therefore, appeal to you to consider our above suggestions and kindly arrange to specify the category wise number of vacancies reserved for the disabled in each recruitment notification by TRB and all other Recruiting Agencies, rather than merely stating that 3 percent reservation will be followed in a general way. By doing this, differently abled candidates will know the exact number of vacancies earmarked for them category wise under each eligible type of post which will further protect the category wise reservations. Moreover it will ensure greater clarity on the part of the differently abled candidates regarding their eligibility while applying for the posts.

This initiative will further ensure that equal employment opportunities under for each of the three categories of the disabled, are maintained as per the reservation policy of the State government.

Thanking you,

For NETHRODAYA

C. Govindakrishnan,

Founder / Member in State Planning Commission, Govt. of Tamilnadu.