





Further, in terms of the G. O second read above the Government directed that all heads of departments /institutions should invariably incorporate the 3 percent reservation for the disabled persons in all the notifications inviting applications for various posts advertised by them

However, Teachers recruitment Board has issued an advertisement third read above without incorporating the exact number of vacancies reserved for differently abled category wise whereas the number of vacancies in respect of other reservations viz BC, MBC, SC , ST have been indicated separately

Similarly the vacancies reserved for differently abled persons category wise has not been clearly indicated as in the recruitment notification issued by TNPSC, read fourth above. The Government orders clearly state that 1 percent for visually challenged, 1 percent for orthopedically challenged and 1 percent for speech and hearing challenged should be reserved equally for the disabled candidates. However in reality this was not followed in letter and spirit

We would also like to request you to kindly mention in all the recruitment notifications that the scribes for the visually challenged candidates will be provided by the State Government themselves.

We therefore, appeal to you to consider our above suggestions and kindly arrange to specify the category wise number of vacancies reserved for the disabled in each recruitment notification by TRB and all other Recruiting Agencies, rather than merely stating that 3 percent reservation will be followed in a general way. By doing this, differently abled candidates will know the exact number of vacancies earmarked for them category wise under each eligible type of post which will further protect the category wise reservations. Moreover it will ensure greater clarity on the part of the differently abled candidates regarding their eligibility while applying for the posts.

This initiative will further ensure that equal employment opportunities under for each of the three categories of the disabled, are maintained as per the reservation policy of the State government.

Thanking you,

For NETHRODAYA

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